



www.pmi-snc.org

# Project Charter

Serving Southern Nevada's Project Management Needs for Over 10 Years

October 2009

## Our Mission

*"Provide premier networking, education and presentations to support the needs of the project management community for accessing colleagues, improving skills and obtaining expert knowledge in project management."*

### In this Issue

- October Meeting Program . . . . . 1
- September Meeting Highlights . . . . 2
- Membership Corner . . . . . 2
- PMI Board Elections . . . . . 3
- 2009 Holiday Party . . . . . 5
- Get LinkedIn . . . . . 6
- PMBOK 4<sup>th</sup> Edition . . . . . 6
- Job Openings . . . . . 6
- PMI-SNC Lending Library . . . . . 7
- Int. Institute for Software Testing . . 7
- Las Vegas Chapter of IIBA . . . . . 8

has developed several unique approaches to both business objectives and project management.

### About Eduardo Aching - Konami Speaker:

Eduardo is currently the acting Director of International Sales for Konami Gaming. He has been working in the gaming industry since 2002. Eduardo has held several key international positions which have taken him across the globe including Europe, Latin America & Asia. He is a Project Management Professional (PMP) with extensive experience managing multiple projects involving several international sites and a variety of cultures.

He currently manages the International Sales and Operations division, including Europe, Latin America, Caribbean, Florida and Cruise Lines. He is responsible for managing authorized distributors for all the Konami international markets. He is responsible for defining and developing all sales and operational processes and procedures to support the international markets, from compliance and credit qualification to account receivables.

### Meeting Agenda

- 5:30 - 6:00 Networking and Sign In
- 6:00 - 6:15 Welcome and Introductions
- 6:15 - 6:30 Pet Ice Breaker
- 6:25 - 7:25 Dinner and Speaker Presentation
- 7:25 - 7:30 Prizes and Wrap-up

### Cost

\$25 members, \$30 non-members, \$10 student rate or meeting only or drop-in (no meal).

For more information, including information about meeting sponsorship, please contact:

[vpprograms@pmi-snc.org](mailto:vpprograms@pmi-snc.org)

Palace Station Hotel & Casino  
2411 West Sahara Avenue  
Las Vegas, Nevada 89102



## October 15 Meeting Program



Director of International Sales

### Eduardo Aching

Presenting:

*"Managing International Project & Entering New Markets"*

### Overview/Agenda:

As part of Eduardo's experience, he will introduce some very interesting projects that have energized and integrated multiple international project teams. By adapting to several key International markets, Eduardo

## Meeting Attendance Award!

Fiala Project Resources will be giving away a free lunch at the Four Seasons to the organization with the most attendees at the meeting!

## PDU Reporting for Dinner Meetings

You can report your meeting PDUs directly on the PMI web site. It's easy!

HOW TO REPORT PDUs  
CLICK HERE

## PMI Name Badges

Wear your PMI membership with pride! PMI members can order an engraved *magnetic* PMI name badge for only \$25 each. You've seen them worn by other members... now it's time to get yours!

ORDER BADGE NOW  
CLICK HERE

## September 17 Meeting Highlights

Thanks again to Larry Paise for Presenting "Transforming business objectives into viable business solutions"



## Membership Corner

We currently have a chapter membership of 365! Please welcome our NEW members!

Welcome!

Abdel Agallouch, PMP  
Jerome D. Brothers  
Odilon N Dalusung, PMP  
Lee Ernest McClinton  
Darlene Morris  
Jeffrey Michael Roos

Welcome back to our RENEWING members!

Lana K Buehrer, PMP  
Russell A Burgess, PMP  
David W. Carey, PMP  
Ronald L. Duplex, PMP  
Traci Denise Fogle, PMP  
Veronika O. Green, PMP  
Kimberly S. Hunsinger, PMP  
Jay King  
Sherri L LeMond, PMP  
Sam J Marutzky, PMP  
Gemma R. Nowicki, CAPM  
Brian Oviatt  
Margaret M. Regan, P.E.  
Douglas Arthur Wardle, PMP  
Sylvester Willis, Jr., PMP

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### 400th Member Contest!

We currently have 365 members and we're closing in on the 400<sup>th</sup> member! Guess when the 400<sup>th</sup> member will join our chapter and win a \$100 gift certificate! The 400<sup>th</sup> member will also receive a \$100 gift certificate! This contest is open to chapter members in good standing only. One entry per person. Closest entry will win. Please e-mail your entry to [vpmembership@pmi-snc.org](mailto:vpmembership@pmi-snc.org). For identification purposes, please include your PMI membership number.

Good Luck!

**Karen S. Brown, PMP<sup>®</sup>**  
**2009 Vice President, Membership**

If you have any membership questions, please contact me at [vpmembership@pmi-snc.org](mailto:vpmembership@pmi-snc.org). Thanks!



It's that time of the year again – time to elect the new board for the coming year! The polls are open now until October 26<sup>th</sup>. Read the bio's on the candidates below and then go and vote:

### **Executive Vice President - Paula Ellsworth, PMP**

Paula's previous experience on the Chapter Board allows her a broad understanding of the governance of the board. This past year, she has been the project manager of a large construction project that has just completed on time within cost. Paula has been a member of PMI since 2006.

### **Executive VP - Steve Kompst, PMP**

Steve has been directing, developing and managing Information Technology Organizations for over 17 years. Steve has held several key corporate business leadership positions in organizations such as Harrah's Entertainment, Cendant Corporation, NRT and LandAmerica. Currently, Steve is the Director of IT, PMO at Harrah's Entertainment. Harrah's is a private gaming corporation that owns and operates casinos and hotels under several brands. HET is the largest gaming company in the world, boasting yearly revenues of over \$7 billion. Some of Steve's key responsibilities at Harrah's include, strategic visioning within the PMO, talent acquisitions, team management and development; project development, project deployment and merger & integration planning and execution; business engagement portfolio project management. Prior to joining Harrah's, Steve held the position of Vice President of IT for a subsidiary of Cendant Corporation. In his role at Cendant, he was responsible for development, execution and support all IT planning and operations for this National Settlement Servicing company. CSSG's annual revenue was \$275 million with 245 offices nationwide. Responsibilities included full accountability for the overall strategy of technology, acquisition integration, oversight of day-to-day operations and all other requirements to support all CSSG's business subsidiaries. Other responsibilities included manage vendor relationships, IT & Business Process projects with planned milestones and successfully manage within annual budget of 15 million for IT capital and expense projects.

Steve is the current Vice President Programs for the Southern Nevada chapter of the Project Management Institute for 2009.

### **VP of Finance - Butch Tomasetti, PMP**

Butch Tomasetti, PMP has 26+ years of professional experience in the gaming and hospitality industry which includes work in the fields of software development and project management. He has been a resident of Las Vegas since 1972 and has worked for industry leaders Caesar's Palace and International Game Technology. He recently earned his PMP in June of this year.

### **VP of Finance - Krist Walicky**

Krist J. Walicky is an experienced casino development director with 15 years of hospitality and casino project development experience including financial responsibilities of managing budgets in excess of \$100 million.

He participated on the core project development team as the Executive Assistant to the President and CEO of Borgata Hotel, Casino & Spa in Atlantic City. He has worked for the past four years as the Director of Planning at Echelon, a \$4.8 Billion Boyd Gaming Hotel Casino Resort located on the Las Vegas Strip in Las Vegas Nevada. Krist attended college at Newcastle University, England and graduated from Richard Stockton College of New Jersey with a Bachelor of Arts degree in Economics. He has served as an advisory board member of the Atlantic County Institute of Technology, attended graduate studies at Temple University, Philadelphia and is an active member of the PMI Southern Nevada Chapter. Krist is internationally travelled, speaks French and is married with a seven year old son.

### **VP of Finance - Margaret Cook, PMP**

Margaret's expertise is founded in major projects cost and scheduling controls and accounts. She has been part owner in a local business giving her a deep understanding and the background required to facilitate the requirements of Vice President of Finance.

### **VP of Finance - David T Taketa**

Dave Taketa had a successful 20-year engineering track at General Motors Corporation, including ultimately as lead project manager on many current and advanced product development programs. Additionally, and more recently, he had over 16 years experience on business and product/technology strategy & planning for GM in the U.S., Europe, and Asia-Pacific, from focused multi-million dollar design & engineering trade-off projects to complex, multi-billion dollar enterprise business strategy initiatives. His last major project work was in 2005 in Zurich for GM as an advisor and back-up project manager for a major business process IT (BPIT) initiative to consolidate local HR operations from plants in 10 countries/7 languages to a single European central HR service center in Barcelona.

Dave is Managing Director of DTT & Associates, LLC, and a Las Vegas based consulting firm providing specialized strategic business management support services, including Decision Analysis and Game Theory expertise. In addition to the PMI, Dave is a member of the local chapters of the Turnaround Management Association and the Risk Management Association. He holds a Master of Business Administration (MBA) and a Bachelor of Science in Engineering Physics degree both from the University of Michigan.

#### **VP of Programs - Kathleen Mueller, PMP**

Kathy has served on the board of directors for several professional organizations such as the IBM PC Users Group, IBM 5520 User Group and Women in Computing. She earned her MBA from Washington University in St. Louis Missouri, and holds two SAP certifications in Business Warehouse and Strategic Enterprise Management. Recently she received her PMP certification and ITIL certification for IT Service and Support. Kathy's goal in serving you as VP of Programs is to bring visibility to, and help bridge the gap between, the needs of the Las Vegas community and the proven skills of our Project Managers.

#### **VP of Communications - Traci Fogle, PMP**

I am interested in the post of VP of Communication because of my belief in the organization and the opportunity to disseminate valuable information to our community. Serving in this position would heighten interaction with the members through a different venue which leads to more collaboration, networking and knowledge sharing that would benefit the chapter in various ways.

My first adventure in project management began in 1984 while on active duty in the U.S. Navy. This included the implementation of a resource collaboration system for military members seeking substance abuse, domestic violence, financial, spiritual and personal counseling. Following the end of my enlistment in 1992, I participated in and/or lead several projects of various sizes and budgets for the government as a civilian working with one of the largest contractors that designed ships' weapons systems. I participated in many humanitarian programs while working for a non-profit organization before finding my way into the casino industry. I was a member of the opening team for Slot Operations for the three (3) casinos I worked for and led large projects in cooperation with local, state, and federal government, and gaming regulators. I am currently the ERP Operations Manager for Aristocrat Technologies, Inc, which consistently presents the opportunity to lead projects, and to manage other team members' work on their assigned projects.

#### **VP of Public Relations - Frank Vedro, PMP**

Frank has worked in the IT industry over 10 years. He has experience managing data warehousing, finance, sales, cost analysis, process change management and human resources projects. He has a B. S. in computer science from The University of Pittsburgh and has obtained his PMP certification.

He is currently working for Ingenix involved in data warehousing projects related to health care. Previously he worked for the Department of Energy managing applications related to compliance with the FFAO (Federal Facility Agreement and Consent Order). Prior to that he managed projects for PPG Industries (fortune 500 company headquartered in Pittsburgh) in areas such as corporate shared services, research and development, manufacturing, process engineering and various business units.

Frank also served as the VP of Public Relations for the Southern Nevada chapter of the Project Management Institute for 2009.

#### **Vice President of Membership - Dale Durham, PMP**

Dale currently works for the largest employer in Nye County. His background includes a wide variety of experiences giving him a large networking group that would be beneficial to the board and the position of VP of Membership. Dale is part owner in a company that provides a variety of services such as building modeling and drafting to engineering and government entities.

#### **Vice President of Education - Sherri LeMond, PMP**

Sherri LeMond, PMP is Change Management Lead and Tier One Support Team Lead for the Enterprise Resource Planning (ERP) Office at Clark County. She has 26 years of project management experience that spans private sector, public sector, non-profit and not-for-profit organizations. She is in her 15th year at Clark County where she has developed and delivered training and education programs for public sector agencies including Clark County, Metropolitan Police Department, McCarran International Airport, University Medical Center, Regional Transportation Commission and the Regional Flood Control District. Since obtaining her PMP in January, 2009, Sherri has served our PMI-SNC as a trainer for the spring and fall sessions of our PMP preparation course. She holds an MBA in Human Resources Management/Organizational Development and has successfully completed certifications as an ITIL Practitioner. Sherri is a native Las Vegas and mother of a 15 year old son, Jesse.

**This is an impressive group, now get out there and vote for them!**

VOTE NOW  
CLICK HERE

# 4<sup>th</sup> Annual TECHNOLOGY FOR TOTS HOLIDAY GALA

**The Holiday Event You've Been Waiting For!**

**Join the leading technology organizations in Las Vegas for an industry-wide semi-formal Holiday Gala to network, have fun, AND make the holidays a little brighter for underprivileged kids in Las Vegas.**

Friday, December 4, 2009 6:00-10:00 pm

The M Resort  
12300 Las Vegas Blvd South  
Henderson, NV 89044

*Guest Speaker*

Samuel G. Ingalls, A.A.E.

Assistant Director of Aviation, Information Systems

*Master of Ceremonies*

Kendall Tenney, KVBC Anchor

Please bring an unwrapped toy to donate to



<u>The Event:</u>		<u>Tickets:</u>	
6:00pm	Reception & Greeting	PMI Members & Their Guests:	
7:00pm	Buffet Dinner & Jazz	By Nov. 26	\$40.00
8:00pm	Music, Dancing & Raffle	After Nov. 26	\$50.00
		Non-Members	\$75.00

For tickets: [http://www.acteva.com/ttghits.cfm?EVA\\_ID=23952](http://www.acteva.com/ttghits.cfm?EVA_ID=23952)



**TBAN**



## Get LinkedIn!

PMI-SNC has established a LinkedIn Group. This group is for our members and others interested in connecting with our chapter. This group will provide a means to have discussions, post items of interest to the group members and share information regarding jobs and other opportunities or post your own resume. Members of the group can post comments and share in the discussions. They can also elect to be updated when items are posted. Lastly, it will provide another avenue for networking with those involved and interested in project management. You can request membership by using the following link:

Get LinkedIn!  
CLICK HERE

Or you can also go to the resource page on the PMI-SNC web.

## PMBOK 4<sup>th</sup> Edition Now Available

PMI has now posted a secured version of *A Guide to the Project Management Body of Knowledge (PMBOK® Guide)*—Fourth Edition on PMI.org, at <http://www.pmi.org/Resources/Pages/Members/Library-of-PMI-Global-Standards-Projects.aspx>. We apologize for any previous inconvenience members may have experienced in downloading the *PMBOK® Guide*.

- PMI has been committed to providing complimentary member access to the current version of the *PMBOK® Guide* from the time it was released as a Project Management Quarterly Special Report entitled *Ethics, Standards, and Accreditation*, in printed form, in August 1983. This members-only access is unique among standards-setting organizations.
- Improved technology and ease of sharing digital files also meant that PMI's intellectual property, including the *PMBOK® Guide*, became more difficult to protect. Even so, PMI remains committed to providing members with complimentary access at the same time PMI monitors best practices among standard development organizations for digital copyright protection.
- Creation of PMI's standards is a long and complex process, spanning nearly three years and involving hundreds of volunteer subject matter experts around the

world. Protecting the intellectual property developed by these dedicated groups respects their efforts.

- When PMI's intellectual property has been secured, PMI membership has increased value and exclusivity.
- Protecting the *PMBOK® Guide's* copyright is simple:
  - Use your complimentary member copy of the *PMBOK® Guide* for personal use only (this is not meant to be used by consultants, teachers or trainers for courses—additional copies are available in PMI's marketplace for commercial use).
  - Do not forward, share or resell your complimentary digital copy of the *PMBOK® Guide*.
- PMI will continue monitoring best practices for digital copyright safeguards and implement them as necessary to protect our shared intellectual property.

## Job Openings

### Are You Looking for a Job? PMI Career Headquarters Can Help

PMI provides a wealth of resources for job seekers and employers through its job and career development site Career Headquarters. With tools and services like career coaching, job search agents, direct online job applications, and featured employers, Career Headquarters can help qualified job candidates advance their careers by finding the right job.

The site allows all users to perform standard tasks such as building or uploading résumés. But PMI members get a few added perks, including the ability to create searchable resumes as well as online portfolios showcasing their work samples and certification documents.

PMI Career Headquarters is pleased to announce new job search tools for our project management members and professionals!

Now available:

- **Résumé Builder** – Experience a more efficient résumé /CV creation process, which allows you to upload your résumé /CV from a desktop publishing program, such as Microsoft Word.
- **Professional Profile** – Create a professional presentation of your qualifications. This easy-to-use feature pre-populates information from your

résumé, saving you time. And if you don't finish the first time through, your information will be saved so you can easily get back to it later.

- Searchable Portfolio – Increase your exposure in an employer's search by creating an online portfolio of career-related documents, including work samples, cover letters or certification letters.
- Job Application Preview – See everything that you submit, exactly as the employer will, before submitting your applications.
- Tighter Confidentiality – Take comfort in stricter confidentiality rules throughout our Career Center.

At Career Headquarters, searching for a job is easy and it's free!

- “Leadership Secrets from the Executive Office” by George Hathaway
- “Christian Family Guide To Managing People” by Arthur (B.K. Nelson Agent) Pell, Craig Bubeck
- “Follow Your Heart, Finding Purpose in your Life and Work” by Andrew Matthews

## PMI-SNC and the International Institute for Software Testing



## PMI-SNC Lending Library

Check out our great PMI-SNC Lending Library! We have many excellent resources available for FREE to all PMI-SNC members! You can borrow project management and leadership books, PMP® self study resources, and much, much more! Here are just a few of the many titles available:

- “It Sounded Good When We Started: A Project Manager's Guide to Working with People on Projects” by Dwayne Phillips and Roy O'Bryan
- “Advanced Project Management: Best Practices on Implementation” by Harold Kerzner, Ph.D.
- “Herding Chickens: Innovative Techniques for Project Management” by Dan Bradbary and David Garrett
- “Why Employees Don't Do What They're Supposed To Do and What To Do About It” by Ferdinand F. Fournies
- “What Smart People Do When Dumb Things Happen at Work: Hundreds of Tips for Dealing With All the Blunders, Glitches, Traps, and Setbacks That Sabotage Your Road to Success” by Charles E. Watson
- “Master Motivator: Secrets of Inspiring Leadership” by Joe D. Batten and Mark Victor Hansen
- “Take This Job and Love It: How to Turn the Job You Have into the Job You Want” by Diane Tracy
- “The Four Agreements: A Practical Guide to Personal Freedom, A Toltec Wisdom Book” by Don Miguel Ruiz
- “Sun Tzu: The Art of War for Managers; 50 Strategic Rules” by Sun-Tzu and Gerald A. Michaelson
- “Project Quality Management: Why, What and How” by Kenneth H. Rose

**25% Discount for  
PMI Southern Nevada Members Who Attend  
International Software Testing & Process  
Improvement Certification Week  
Las Vegas, NV  
November 2 - 6, 2009**

**The International Institute for Software Testing (IIST)** aligns with non-profit groups around the world to promote educational events and disciplined practices for software test and quality professionals.

At this time we are promoting a major education event coming to Las Vegas for software testing, QA and SPI professionals:

The Las Vegas *International Software Testing & Process Improvement Certification Week* is scheduled for November 2 - 6, 2009 at the Flamingo Las Vegas. Visit <http://www.iist.org/stpw/lasvegas2009/index.php> to learn more about the class schedules, outlines, instructors and early registration discounts.

At this time we are extending a special invitation to members of the PMI Southern Nevada to attend this Las Vegas training event. **Members of PMI Southern Nevada will receive a 25% discount** by using promotional code **PMISNV** on their registration. This discount ranges from \$175 to \$675 per person for this IIST event! (Not to be combined with any other discount).

Course Schedule and Registration information is posted at: <http://www.iist.org/stpw/lasvegas2009/index.php>.

## PMI-SNC and the Las Vegas International Institute of Business Analysis (IIBA)

PMI-SNC is always ready to help professional organizations in town and the Las Vegas International Institute of Business Analysis or LVIIBA for short is one of those. Some of our membership also belongs to IIBA and vice versa so this just makes good professional networking sense.

IIBA has been in Las Vegas since 2007 helping organize the Business Analyst community here locally. Below is a special message from Kelly Winquist the current president of the Las Vegas chapter of IIBA.

### Las Vegas IIBA Chapter Meeting



#### Special Guest Speaker

*Monday November 9, 2009  
6:00pm - 8:00pm  
(Note Special Date)*

*Registration covers appetizers*

**Location:** Clark County Government Center  
ODC Room 3  
500 S. Grand Central Pkwy.  
Las Vegas, NV 89155

#### **Topic: From Tactical to Strategic: A Business Analysts' Path to Leadership**

Many business analysts are faced with the question of "What do I want to be when I grow up?" Unfortunately, more often than not, their path to leadership is not clear.

There is hope! With the recognition of the Business Analyst profession improving within organizations, the prospect of moving through a career path, from tactical to strategic, is becoming a reality. Through careful competency development, coaching, mentoring, management support, and certification, for example, the opportunity to play an integral role in the strategic direction of an organization can be realized. While it is not an easy endeavor and does not happen overnight,

finely practiced, disciplined, and structured skills must be nurtured and applied before making the leap.

Great leaders can start their journey applying some very technical skills, then honing the application of business skills, including business acumen, critical thinking, problem solving, coaching, mentoring, and organizational change. They validate their skills with certification, and, based on their area of interest or subject matter expertise, can practice them in a variety of strategically positioned disciplines.

This presentation will guide its participants through the key ingredients necessary to move from a tactical to strategic role within their organization by focusing on:

1. Competency development
  - a. The alignment of the IIBA<sup>®</sup>'s Business Analysis Body of Knowledge<sup>®</sup> (BABOK<sup>®</sup>)
  - b. The business skills necessary to make the transition
2. Career path alternatives
3. The supporting mechanism required to help drive the competencies forward through a structured and disciplined approach

#### **Guest Speaker: Kathleen Barret, CEO and President of the IIBA (LVIIBA's parent organization)**

Kathleen Barret is the Program Manager for the Global Resourcing Centre of Competency within BMO Financial Group. With her team of GR consultants, Kathleen oversees BMO's relationships with its multiple suppliers of India-based development resources for its information technology organization. Kathleen started with BMO Financial Group in 2000 as a Business Analyst within the Call Centre business area. In January 2003, she moved to the BMO IT Best Practices group to lead the organizational charge to standardize and ISO certify its requirements management process. From 2004 to 2006, Kathleen further refined and integrated the requirements management process as BMO adopted the CMMI software development framework. In late 2006, she accepted the role of Program Manager for GR, leveraging her experience and knowledge of business analysis to ensure effective off-shoring of development work. In March of 2004, Kathleen became the first and current President of the International Institute of Business Analysis, a professional association focused on defining the *Business Analysis Body of Knowledge*<sup>®</sup> (BABOK<sup>®</sup>) and implementing a certification program for qualified practitioners. Kathleen has over 20 years experience in the Information Technology field. Particular fields of expertise include networking, research, benchmarking, retail and e-business in large

and small enterprises. In addition to BMO Financial Group, Kathleen has worked for major corporations such as Manulife Financial, Bell Canada, KPMG and IDC, and spent 10 years with a benchmarking consulting company, Real Decisions, that was later acquired by Gartner Group. Kathleen received her degree in International Economics from Georgetown University.

**REGISTER NOW**  
CLICK HERE

## 2009 Board of Directors

**Pete Fiala, PMP®**

President

president@pmi-snc.org



**Emmit Lamb, PMP®**

Executive Vice President

executivevp@pmi-snc.org



**Emmit Lamb, PMP®**

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**Steve Kompst, PMP®**

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**Lynn Carlson, PMP®**

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**Karen Brown, PMP®**

Vice President, Membership

vpmembership@pmi-snc.org



**Chris Bovill, PMP®**

Vice President, Communications

vpcommunications@pmi-snc.org

## Last Word

Have something to say? Something that you'd like to see in the newsletter? Please feel free to send all submissions to:

vpcommunications@pmi-snc.org

All submissions will be given equal consideration and included in the newsletter as space permits.

PMI Southern Nevada Chapter - Project Charter  
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Compiled by Chris Bovill, PMP® [newsletter@pmi-snc.org](mailto:newsletter@pmi-snc.org)

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